

TRAINING & PLACEMENT CELL

OBJECTIVES OF TRAINING & PLACEMENT CELL

Following are the objectives of Training and Placement Cell.

- To guide and help in imparting quality practical experience through internship opportunities
- To develop confidence building to face the selection process of job recruiters
- To provide employment opportunities through campus placements by inviting reputed companies to the campus
- To provide information and training for the competitive examinations conducted by Govt. of India like Civil Services, Banking and Railway recruitment board examinations etc., and the state level competitive examination.
- To inform on off campus job and research position opportunities
- To guides in higher education and research opportunities and motivate the students for better career.

CAMPUS PLACEMENT PROCESS DETAILS

1. Student Registration - Master Placement Registration Data
2. Student Registration For A Particular Company Placement Process
3. Placement Selection Process
4. Procedure To Be Followed When A Company Visits
5. Off Campus Opportunities
6. Invitation To Companies For Placements
7. Department Faculty Representatives And Student Representatives

1) STUDENT REGISTRATION - MASTER PLACEMENT REGISTRATION DATA

All B.Pharm-IVth year & M.Pharm-IInd year students who are interested in campus placements should register for participating in campus placement selection process as per T&P Cell notification usually during end of 7th semester of Fourth year of B.Pharmacy & end of sem-IIIrd of M.Pharmacy students prepare master placement registration data. Following procedure should be followed for registration.

- Interested students in placements should register with campus Training & Placement Cell (T&P Cell) either through hardcopy submission or online (*as per Format of T&P Cell*) as per T&P Cell notification usually in the month of September.
- T & P Cell should prepare the online registration link fields as given in *Format T&P Cell* for online submission.
- Students should be informed about the online registration link (through local hub) and they must register for placement before leaving the campus for summer internship.
- Student should carefully fill up all the information while registering. Any false information furnished will lead to disciplinary action.
- Marks/grades secured should be entered correctly to the second decimal point (e.g: Marks: 75.74 not as 76.0 it should be 75.74; Grade: 7.36 not as 7.4, it should be 7.36).
- Issue of grade sheet, announcement of results of remedial/ other exams, verification of academic credentials etc are not the responsibilities of T&P Cell. Students have to approach exam cell/ any other relevant authority for these.
- No. of backlogs, as on date, should be mentioned correctly.
- Students should fill up all data carefully and verify the entered data before final submission.
- Students must submit the proof (from exam cell) on B Pharmacy grade entered in the online registration. Else the candidature for placements will not be considered.
- **Without registration will not be considered for placement process.**
- After successful submission of the online registration, it will not possible for resubmission or modification of the data. However if any student wants to

- modify the data at later stage in view of incorrect details submitted, improvement in CGPA, clearing off backlogs etc , they should submit hard copy application along with proof of documents with the recommendation of respective Faculty Representative and HOD.
- Whenever T & P Cell receives a request for modification of student data, the same should be incorporated in the master registration data and later to be informed to the concerned.
- For any queries, students should send mail to placement@sahyadripharmacy.org & not to any other email id.

Only those students who have registered with the Training & Placement Cell (T&P Cell) within the stipulated time are only eligible to participate in the placement process.

2) STUDENT REGISTRATION FOR A PARTICULAR COMPANY PLACEMENT PROCESS

- Job Announcement (JA) will be posted on campus local hub and notice board on receiving the information from the company about campus/off campus visit.
- Students are advised to visit campus local hub and notice boards regularly for job announcements (JA), updates and other information. No other mode of communication will be provided
- Students who have registered for placements earlier i.e. end of sem-VII for B.Pharm-IV and Sem-III for M.Pharm should apply for each company selection process against job announcement (JA) of any company. Before applying, students are advised to go through the job description, company profile and other relevant information. Students must apply within the stipulated time mentioned in the JA. No late submission would be entertained.
- In case of any problem with registration for placement process, student should contact T&P Cell and follow the instructions of T & P Cell for registration.
- Students are advised to apply for a job in any organization only if he/she is eligible and interested in taking up a job. No withdrawal of candidature will be permitted.

- If any registered student found to be not attending the drive, such student will not be permitted to sit for next placement process. And such students need to be submit an explanation to the T&P Cell with the recommendation of Faculty Representative and HOD concerned.
- List of students who have applied for a particular company on time in response to job announcement (JA) will be sent to company for consideration and only short listed students by (a) company (b) T&P Cell, as the case may be, would be permitted for process.
- Short listing is generally done based on GPA of the student considering grade & decided by T & P Cell.
- In case of short listing, other than CGPA criteria, a committee consisting of following members would short list the required number of students for the drive. (i) Faculty In-charge, T & P Cell (ii) Placement officer (iii) Head of the departments/ of concern students (iv) Faculty Representative of concern department. The short listing done by the committee is final and binding.
- Short listed students would be notified and students are advised to prepare for the campus selection process as per schedule given in the JA.

3) PLACEMENT SELECTION PROCESS

3.1 Pre-Placement Process

- List of applications received from student on time and short listed by campus T&P Cell would be sent to company for consideration.
- On hearing from the company, the final date of visiting the campus and time of each activity would be notified to the students and short listed candidates should comply with the selection procedure of the company.
- Students should attend the placement activities as per notified time schedule. No late arrival to any placement activity is permitted.
- Students must carry their valid identity card with them during entire campus placement selection process i.e. Pre placement talk (PPT) , written test, group discussion, interviews etc and produce the same whenever demanded by the recruiting members, T&P Cell or any authorized member of SCPM.
- Students are advised to visit company website to know the job requirements. Any queries related to job or other matter must be clarified with the

- List of selected students obtained from company would be notified to students and also displayed on notice board of T&P Cell.

3.2 Post Placement Process

- debarring from placement activity for entire year etc.
- to abide to the decision of T & P Cell through committee that may include impersonation in the placement process. If found, such students would have **Disciplinary committee:** Student must not involve in malpractice or any point of time if student does not follow any of the above procedures.
- T&P Cell reserves the right to refuse any student from placement activity at T&P Cell.
- Students are permitted to clarify any of their doubts at any point of time with photographs and a copy of their latest resume for the interview process.
- Student should carry certificates in a proper file along with two passport size be in a position to produce on time.
- Students should keep ready all documents well in advance and they should permission to attend the campus selection process.
- in decent formal dress, campus T&P Cell reserves the right to refuse the dress on time. Boys are advised to wear shoes. If any student doesn't appear discussion/Personal Interview), should attend the process with proper formal **Dress code:** Students, who are short listed for interviews (Group reserve the right to refuse the permission to attend the particular drive.
- notified time. If any student doesn't attend the PPT, campus T & P Cell Students must attend the Pre Placement Talk by the company as per the (PPT), written test and interviews etc...
- Student should maintain discipline while attending pre placement talks T&P Cell for necessary action.
- Any queries must be clarified during the pre placement talk (PPT) itself. For any other doubts (if any) after PPT, they should bring it to the notice of the Students are not permitted to interact with the company official directly. communication with the company officials is permitted.
- company officials during their visit to campus i.e. PPT. No direct

- Companies would send offer letters of the students along with other information to T&P Cell. After receiving the offers letter by the selected candidates, they should follow the instructions given in the offer letter.
- Any student who has applied or secured a job through off campus is not considered under T&P Cell placement process. Such students are advised to inform T&P Cell after their selection and voluntarily withdraw their candidature from placement for the benefit of other students.
- One student one job offer is strictly followed. Student with job offer through T&P Cell will not be considered for other companies for placements. (The placed students may be given only one chance for appearing placement process for which the company is offering a premium package).
- If a student is not joining an organization under unavoidable circumstances, then the accepted job offer (original) must be surrendered to the T&P Cell.
- If any student fails to comply with any of the above mentioned rules and regulations or found indulging in any act of indiscipline/misbehavior, he/she would be liable for strict disciplinary action, as per the university rules and regulations.

4) PROCEDURE TO BE FOLLOWED WHEN A COMPANY VISITS

- Based on the request from company/decision of T&P Cell, location for campus selection process of a particular company would be decided. Accordingly interested and short listed students should attend the drive.
- In case of **off - campus drives at other than SCPM campus**, T&P Cell team along with other faculty and staff members should accompany the students.
- T&P Cell should work out the no. of faculty and staff for accompanying the students and the same should be brought to the notice of Director of the campus. Director should intervene and inform HOD to depute the required no. of faculty/ staff to accompany students in such drives.
- T&P Cell should also arrange for accommodation and travel at off campus drives to the possible extent.
- Students should apply for **station leaving/gate pass** and they should obtain permission from (a) HOD of concern dept (b) T&P Cell and (c) finally

- T&P Cell would initiate the invitations to various companies along with relevant information for campus recruitment of final year B.Pharm and M.Pharm students well ahead i.e. during March to June every year and later follow up on regular basis. Email / hardcopy correspondence should be made with the companies.
- Only one official Email ID should be used for all correspondence and T&P Cell is responsible for email content sent through the email ID.
- Placement officer and other officers connected to T&P Cell should interact and meet with potential recruiting companies on regular basis. Faculty In-

6) INVITATION TO COMPANIES FOR PLACEMENTS

- Job announcement (off campus) will be posted on campus local hub and also on notice boards and students are advised to make use of this information.
- Procedure decided by the T&P Cell should be followed for registration, travel for attending the drive, permission to leave the campus etc.
- Students who have registered for the limited student company drive and got short listed, but did not attend the drive will be considered as attempted. However student is permitted to withdraw the registration by submitted application for withdrawal within the stipulated time notified by T&P Cell and should obtain the permission from placement officer well in advance.

5) OFF CAMPUS OPPORTUNITIES

- Director/ competent authority. Students should reach the venue well in advance with minimum days of loss of class work.
- Before leaving the campus, students should write the departure details in the register kept in campus T&P Cell. If any student fails to provide details in the register would not be considered for the drive.
- Students are permitted to leave the campus for attending placement process at other campus/institution only when they fulfill all the requirements i.e. eligibility and proper gate pass.
- Student must attend the recruitment process without fail.
- Student must return to the campus as soon as placement process is completed and furnish the arrival details to T&P Cell.
- Violation of above procedure will attract disciplinary action.

- charge also should interact with company executives as and when required. Approval for such visits should be obtained from competent authority before planning the journeys.
- Usually the placements would commence from 1 st October every year, but based on the requirement, T&P Cell may change the date in consultation with officers concern.
- If any company expresses willingness to visit the campus for selection process on its own, T&P Cell should verify the credentials of the company before inviting them for campus placements.

7) DEPARTMENT FACULTY REPRESENTATIVES AND STUDENT REPRESENTATIVES

- Head of the department of each branch should nominate one faculty member, in consultation with departmental faculty, as department faculty representative (Academic Year term) for placement and summer internships.
- Dept faculty representative should help in conveying information on job announcement to students, student registration for each campus drive, summer internship registration, off campus drive at different places etc.
- Students representative (one boy and one girl) from B.Pharm and M.Pharm should be identified by HOD of the each dept in consultation with dept faculty representative for placement and inform the same to T&P Cell through Email.
- Student representatives of T&P Cell should help in (i) student registration placement drives (ii) training programme etc and assist TPO/office coordinator as and when required in the activities of T & P Cell.